



McCarthy's
Inspiring Spaces....



DESIGN



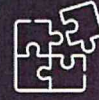
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Sustainable Development & Procurement Policy

Aim

McCarthy's understand that only sustainable development is acceptable for the future wellbeing of our Company, Clients and Communities as well as fully supporting the widely-used and accepted international definition of sustainable development: 'development which meets the needs of the present without compromising the ability of future generations to meet their own needs'.

McCarthy's is committed to ensuring its operation and the goods and services it purchases:

- are manufactured, delivered, used and disposed of in an environmentally and socially responsible manner and deliver long term value for money for the company and our business sector as a whole.

Scope

This policy applies to all operations & purchasing activities within the company.

Where relevant, we will evaluate all costing based on long-term value for money, to assess:

- purchase,
- construction & installation,
- transportation and commissioning costs

Key sustainability objectives

Buying and operating more sustainably offers potential whole life cost savings and supports our commitment. The key objectives addressed by this policy are:

- Reducing the impact of our activities on the environment.
- Ensure the management of resource use & waste remains a key theme of 'Sustainable Development', implementing the waste hierarchy of reduction, re-use and recovery whenever possible.
- Protecting Biodiversity.
- Complying with current and anticipating future legislation.
- Reducing the use of hazardous materials.
- Seek to involve local trade's people, suppliers and other potential business partners in our operations, in order to bring work, improved skill, equality and income into the areas in which we operate.
- Seek to minimise the carbon footprint of our operation by;
 - Continuously reviewing travel and transport requirements.
 - Utilising telephone and video conferencing where possible.
 - Ensuring our fleet of vehicles is kept up to date and fully maintained in accordance with manufactures requirements.
 - Reducing fossil fuel usage to minimise climate change

The company will define measures relating to each of these objectives.

Innovation & Development

Sustainability is a key aspect of our commitment to innovation.

We will work with suppliers to explore service-based contracts for products, to reduce their whole life costs and environmental impacts.

We will encourage suppliers to propose innovations, and suppliers will recognise the company's commitment to sustainability and strive to offer innovative and cost-effective sustainable solutions.

Training and Implementation

Sustainable Development & Procurement will be incorporated in to the induction, job descriptions, objectives and recruitment criteria for all relevant staff and the source planning and management processes.



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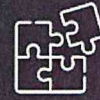
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Communication & Reporting

To communicate this policy to suppliers, the company will include a copy of this Sustainable Development & Procurement Policy as an appendix to all Invitations to Tender.

We will recognise those suppliers whose products and services offer the greatest sustainability improvements.

Policy Development

This policy will be reviewed on an ongoing basis and in any event annually.

Signed:



Steve McCarthy
Managing Director

Last Review Due: 06th January 2023

Last Amended Date: 7th October 2014

Reviewed Annually